

# **Board of Regents**

## September 2023

September 8, 2023

Approximately 15 min Following Adjournment of the Governance & Policy Committee and the Special Committee on University Relations

Boardroom, McNamara Alumni Center

## **BOR - SEP 2023**

1. Approval of Minutes - Action

Minutes - 3

2. Report of the Interim President

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3. Report of the Chair

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4. Receive & File Reports

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7. Annual Report of the University of Minnesota Foundation

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Year 2023-24

## UNIVERSITY OF MINNESOTA BOARD OF REGENTS

## Board of Regents July 12, 2023

A meeting of the Board of Regents of the University of Minnesota was held on Wednesday, July 12, 2023, at 9:00 a.m. in the Boardroom, 600 McNamara Alumni Center.

Regents present: Janie Mayeron, presiding; Mary Davenport, James Farnsworth, Robyn Gulley, Douglas Huebsch, Ruth Johnson, Tadd Johnson, Mike Kenyanya, Mary Turner, Kodi Verhalen, and Penny Wheeler.

Staff present: Interim President Jeffrey Ettinger; Chancellors Lori Carrell, Mary Holz-Clause, and Janet Schrunk Ericksen; Executive Vice President and Provost Rachel Croson; Senior Vice President Myron Frans; Vice Presidents Bernard Gulachek, Kenneth Horstman, and Alice Roberts-Davis; General Counsel Douglas Peterson; Executive Director Brian Steeves; Chief Auditor Quinn Gaalswyk; and Associate Vice President Michael Volna.

The docket materials for this meeting are available <u>here</u>.

#### INTRODUCTIONS

Interim President Ettinger and Senior Vice President Frans introduced Alice Roberts-Davis, the new Vice President for University Services.

The docket materials for this item begin on page 4. The closed-captioned video of this item is available here.

## APPROVAL OF MINUTES

The Board voted unanimously to approve the following minutes as presented in the docket materials:

Board of Regents – June 2, 2023 Audit & Compliance Committee – June 8, 2023 Finance & Operations Committee – June 8, 2023 Board of Regents – June 8, 2023 Mission Fulfillment Committee – June 8, 2023 Governance & Policy Committee – June 9, 2023 Board of Regents – June 9, 2023 Board of Regents – June 26, 2023

The docket materials for this item begin on page 5. The closed-captioned video of this item is available here.

#### REPORT OF THE INTERIM PRESIDENT

Interim President Ettinger delivered the report of the President.

The docket materials for this item begin on page 39. The closed-captioned video of this item is available here.

#### REPORT OF THE CHAIR

Regent Mayeron delivered the report of the Chair.

The docket materials for this item begin on page 40. The closed-captioned video of this item is available here.

#### RECEIVE AND FILE REPORTS

Regent Mayeron noted the following reports to receive and file this month:

- Retirement of Administrative Policy: *COVID-19 Vaccination and Safety Protocol Requirements for University Employees and Student Workers*
- Agricultural Weather Study Interim Report to the Minnesota Department of Commerce
- University of Minnesota and Mayo Foundation Partnership Report

The docket materials for this item begin on page 41. The closed-captioned video of this item is available here.

## CONSENT REPORT

Regent Mayeron presented for review and action the Consent Report as described in the docket materials, including:

- A. Gifts
- B. Finance & Operations Committee Consent Report
- C. Mission Fulfillment Consent Report

The docket materials for this item begin on page 72. The closed-captioned video of this item is available here.

Regent Turner requested that the purchase of goods and services involving Huron Consulting Group be voted on separately.

A motion was made and seconded, and the Board voted unanimously to approve the remaining items in the Consent Report.

A motion was made to approve the purchase of goods and services involving Huron Consulting Group. Regent Mayeron invited Senior Vice President Frans and Vice President Horstman to address the purchase.

The Board voted 9-3 to approve the purchase of goods and services involving Huron Consulting Group. Regents Farnsworth, Gulley, and Turner voted no.

#### NATIVE AMERICAN AFFAIRS UPDATE

Regent Mayeron invited Karen Diver, Senior Advisor to the President for Native American Affairs, to provide an update on Native American Affairs, as detailed in the docket.

The docket materials for this item begin on page 99. The closed-captioned video of this item is available here.

#### **PUBLIC SAFETY PLANNING FOR 2023-24 ACADEMIC YEAR**

Regent Mayeron invited Interim President Ettinger and Senior Vice President Frans to outline Public Safety planning for 2023-24 academic year, as detailed in the docket.

The docket materials for this item begin on page 107. The closed-captioned video of this item is available here.

Regent Mayeron recessed the meeting at 10:54 a.m.

Regents Huebsch and Kenyanya left the meeting.

## UNIVERSITY OF MINNESOTA ALUMNI ASSOCIATION ANNUAL REPORT

Regent Mayeron called the meeting back to order at 11:04 a.m. and invited Lisa Lewis, President and CEO, University of Minnesota Alumni Association (UMAA); Pat Duncanson, Chair, UMAA Board of Directors; and Ann Sheldon, Past Chair, UMAA Board of Directors, to provide the UMAA annual report, as detailed in the docket.

The docket materials for this item begin on page 108. The closed-captioned video of this item is available here.

## ANNUAL REPORT ON TWIN CITIES INTERCOLLEGIATE ATHLETICS

Regent Mayeron invited Mark Coyle, Director of Intercollegiate Athletics, Twin Cities campus, and Tim McCleary, Associate Athletic Director and Chief Financial Officer, Twin Cities campus, to provide the annual report on Twin Cities Intercollegiate Athletics, as detailed in the docket.

The docket materials for this item begin on page 152. The closed-captioned video of this item is available here.

The meeting adjourned at 12:30 p.m.

**BRIAN R. STEEVES** 

**Executive Director and** 

Brian R. Steeves

**Corporate Secretary** 

## UNIVERSITY OF MINNESOTA BOARD OF REGENTS

## Litigation Review Committee August 1, 2023

A special meeting of the Litigation Review Committee of the Board of Regents was held on Tuesday, August 1, 2023, at 10:00 a.m. in the West Committee Room, 600 McNamara Alumni Center.

Regents present: Tadd Johnson, presiding; Doug Huebsch, Mike Kenyanya, Janie Mayeron, and Mary Turner.

Staff present: General Counsel Douglas Peterson, and Executive Director Brian Steeves.

Others present: Lisa Beane, Jeff Ettinger, Myron Frans, Susan Kratz, Jason Langworthy, Krista Overby, Brian Slovut, Jon Steadland, and Peter Walsh.

The docket materials for this meeting are available here.

## RESOLUTION TO CONDUCT NON-PUBLIC MEETING OF THE LITIGATION REVIEW COMMITTEE

The meeting convened in public session at 10:02 a.m. A motion was made and seconded that the following resolution be adopted:

WHEREAS, based on advice of the General Counsel, the Board of Regents Litigation Review Committee has balanced the purposes served by the Open Meeting Law and by the attorney-client privilege, and determined that there is a need for absolute confidentiality to discuss litigation strategy in particular matters involving the University of Minnesota.

NOW, THEREFORE, BE IT RESOLVED, that in accordance with Minn. Stat. § 13D.01, Subd. 3 and 13D.05 Subd. 3(b), a non-public special meeting of Litigation Review Committee be held on Friday, August 1, 2023 at 10:00 a.m. in the West Committee Room, 600 McNamara Alumni Center, for the purpose of discussing attorney-client privileged matters including the following:

I. Regents of the University of Minnesota v. UCare Minnesota

Regent T. Johnson directed that a roll call vote be taken. The vote was as follows:

Regent Huebsch	Yes
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent Turner	Yes
Regent T. Johnson	Yes

On a vote of 5 to 0, the motion to adopt the resolution was approved and the public portion of the meeting ended at 10:04 a.m.

The meeting adjourned at 11:06 a.m.

**BRIAN R. STEEVES** 

Executive Director and Corporate Secretary

Brian R. Steeves

at each Board meeting.

Board of Regents			September 8, 2023
AGENDA ITEM:	Report of the Interim Presiden	nt	
Review	Review + Action	Action	X Discussion
This is	a report required by Board policy.		
PRESENTERS:	Interim President Jeffrey M	Л. Ettinger	
PURPOSE & KEY P	OINTS		

It is customary for the Interim President to report on items of interest to the University community

Board of Regents			September 8, 2023
AGENDA ITEM:	Report of the Chair		
Review	Review + Action	Action	X Discussion
This is a	report required by Board policy.		
PRESENTERS:	Regent Mike O. Kenyanya		
PURPOSE & KEY PO	DINTS		
It is customary for the Board meeting.	ne Chair to report on items of int	terest to the University co	ommunity at each

<b>Board of Regents</b>			September 8, 2023
AGENDA ITEM:	Receive & File Reports		
Review	Review + Action	Action	<b>X</b> Discussion
This is a	report required by Board policy.		
PRESENTERS:	Regent Mike O. Kenyanya		
PURPOSE & KEY POI	INTS		
The following item is	included for receipt and filing:		
A. Virtual Forum	Comments		
Comments tha	at were received by the Board's V	irtual Forum from Au	gust 14, 2023, through

## **BACKGROUND INFORMATION**

z.umn.edu/SEP2023BORVirtualForum.

The Board <u>acted in February 2023</u> to implement a public comment portal pilot program following discussions on how the Board can increase public engagement, transparency, and accountability. The pilot program follows three guiding principles:

10:00 a.m. September 1, 2023, and comply with the Board's guidelines are available at

- 1. Effectively support the Board in building trust and demonstrating accountability.
- 2. Recognize that public engagement practices evolve over time and require a 'custom fit' to meet the needs of today.
- 3. Leverage technology to aid in advancing innovative access and inclusive engagement across the University community.

In August 2023 the Board of Regents launched its <u>Virtual Forum</u> as a pilot program to operate for five regularly scheduled meetings. The Virtual Forum leverages technology to allow members of the University community to provide input to the Board via written, audio, and video comment submissions. It is available at all times and from all locations.

Board	d of Regents			September 8, 2023
AGENI	DA ITEM:	Consent Report		
	Review	X Review + Action	Action	Discussion
	This is a r	report required by Board policy.		
PRESE	NTERS:	Regent Mike O. Kenyanya		
PURPO	OSE & KEY POI	NTS		
A.		resident recommends approval of th Minnesota through July 31, 2023.	he Summary Report of	Gifts to the

## B. Adjustments to Board Calendar

Based on the discussion at the July 2023 retreat to remove the retreat from the March meeting, the following proposed adjustments would be made to the Board's 2023-24 calendar:

March 67-8, 2023 (includes retreat)

## **BOARD CHAIR'S RECOMMENDATION**

The Board Chair recommends approval of the adjustments to the Board calendar.

## INTERIM PRESIDENT'S RECOMMENDATION

The Interim President recommends approval of the gifts.

# MEETING OF THE BOARD OF REGENTS GIFTS TO BENEFIT THE UNIVERSITY OF MINNESOTA SUMMARY REPORT\*

## **September 2023 Regents Meeting**

	July		Year-to-Date		e			
		2023		2022		07/01/23 07/31/23		07/01/22 07/31/23
U of M Gift Receiving	\$	11,082	\$	-	\$	11,082	\$	-
Arboretum Foundation		558,097		419,104		558,097		419,104
Univ of MN Foundation		34,491,764	1	4,387,396		34,491,764		14,387,396
Total Gift Activity	\$	35,060,944	\$ 1	4,806,500	\$	35,060,944	\$	14,806,500

Pledges are recorded when the commitment is made. To avoid double reporting, any receipts which are payments on pledges are excluded from the report amount.

<sup>\*</sup>Detail on gifts of \$5,000 and over is attached.

## Gifts to benefit the University of Minnesota Gifts received July 2023

Donor	Gift/Pledge	Purpose of Gift
\$1 Million and Over	_	
Janice A Hansen Estate	Gift	College of Veterinary Medicine; Academic Clinical Affairs
\$500,000 - \$1,000,000	=	Medical School; Office of the Vice President
Anonymous Donor	Gift	for Finance and Operations
\$250,000 - \$500,000	- DI I	
Arnold Ness, Ph.D. Hormel Foundation	Pledge Gift	College of Liberal Arts
Voyage Wealth Architects	Pledge	Office of the Vice President for Research Academic Clinical Affairs
\$100,000 - \$250,000	ricage	Academic Chinear Artans
Anonymous Donor	Gift	College of Liberal Arts
Anonymous Donor	Gift	Medical School
Conrad I & Ruth V Karleen Charitable Trust	Gift	Medical School
Cynthia Arnold	Gift	College of Science and Engineering
Delta Dental of Minnesota Foundation	Gift	School of Dentistry
Dr Jeanne A Ojala Estate	Gift	College of Education and Human Development; College of Liberal Arts
Edward N Peterson Estate	Gift	College of Continuing and Professional Studies
Intel Corporation	Gift/ Pledge	College of Science and Engineering
Judi Fauske	Gift	College of Science and Engineering
Muriel Whiteside Charitable Trust	Gift	Medical School
Paul Damrow, M.D. and June Damrow Robert Sands and Sally Sands, Ph.D.	Pledge Gift	Medical School College of Liberal Arts
WEM 2000 Foundation of the Dorsey & Whitney		_
Foundation	Gift	College of Pharmacy
<u>\$50,000 - \$100,000</u>	•	
AAF International	Gift	College of Food Agricultural and Natural
AgCountry Farm Credit Services	Gift	College of Food, Agricultural and Natural Resource Sciences
Anonymous Donor	Gift	Intercollegiate Athletics
Cisco University Research Prog Fund-Silicon Valley Comm Fdn	Gift	College of Science and Engineering
Cloverfields Foundation	Gift	Medical School
Dean Carlson	Pledge	Intercollegiate Athletics
James Langland and Penny Langland, M.D.	Gift	Undesignated
John Muggee, Ph.D. and Catherine Muggee	Gift	Medical School
Kenneth and Elizabeth Holec	Gift	Carlson School of Management
Mark Lampert and Susan Byrd	Gift	School of Public Health
Mary Benson	Pledge	College of Liberal Arts; Earl E. Bakken Center for Spirituality and Healing
Meta Platforms Technologies, LLC	Gift	College of Science and Engineering
Michael D Allen Estate	Gift	Academic Clinical Affairs
Morgan Family Foundation	Gift	University of Minnesota Extension
Ocora Foundation	Gift	College of Veterinary Medicine
Room & Board Foundation	Gift Gift	College of Veterinary Medicine Intercollegiate Athletics
Slipka Foundation Steven Hentges	Gift	College of Science and Engineering
2.0. C. Honegoo		2525 or ocionica and Engineering

\$50,000 - \$100,000		
TheBest Claims Solutions Inc	- Gift	Carlson School of Management
Verla J Klassen Estate	Gift	Libraries
\$25,000 - \$50,000	Gire	Libraries
Beatrice S Doonan Estate	Gift	College of Liberal Arts
Black Women Fund of Pan African Community- St. Paul/MN Fdn	Gift	Unrestricted
Elizabeth A Reese-Marton Estate	Gift	College of Education and Human Development
Haggerty Family Fdn	Gift	Minnesota Landscape Arboretum
Hinda Litman	Gift	Academic Clinical Affairs
Jan Laskowski, Ph.D.	Gift	College of Science and Engineering
Julie Reinhart	Gift	Office of Undergraduate Education
Karen and David Evens	Gift	University of Minnesota Duluth
Kenneth and Helen Hendrickson	Gift	Minnesota Landscape Arboretum
Kopp Family Foundation	Gift	Minnesota Landscape Arboretum
		College of Education and Human
Lynn Slifer and Thomas Kinsey	Gift	Development
MN Lions Childhood Cancer Foundation	Gift	Medical School
Margaret Johnson	Gift	Academic Clinical Affairs
Roger A Wahldick Estate	Gift	Medical School
Sara Thoms	Gift	Minnesota Landscape Arboretum
Sen Mart International Inc	Gift	Medical School
Shailendra Prasad, M.P.H.	Pledge	Academic Clinical Affairs
Steven L & Jan L Kirchner Family Fdn	Gift	Minnesota Landscape Arboretum
Toy'n Around	Gift	College of Design
\$10,000 - \$25,000	One	Conege of Design
3M - Global Marketing Center	- Gift	Carlson School of Management
Augeo Affinity Marketing Inc	Gift	Carlson School of Management
Barbara Ainsworth, M.P.H., Ph.D.	Gift	University of Minnesota Duluth
Boston Scientific Fdn Inc	Gift	College of Biological Sciences
Bruce Barry	Gift	Minnesota Landscape Arboretum
,		College of Food, Agricultural and Natural
CHS Foundation	Gift	Resource Sciences
Caroline Czarnecki, Ph.D.	Gift	Medical School
Charles E Proshek Fdn	Gift	Medical School
Colin and Ronda Berg	Gift	University of Minnesota Morris
Craig and Robin Dahl	Gift	Academic Clinical Affairs
Daniel and Barbara Wisniewski	Pledge	Medical School
David Dennison	Gift	College of Veterinary Medicine
David Huml	Gift	Intercollegiate Athletics
David and Mary Petersen	Gift	Intercollegiate Athletics
Deb Regan	Gift	Minnesota Landscape Arboretum
Edith Walters-Jones	Gift	College of Biological Sciences
Ethan and Jenna Dabbs	Gift	College of Veterinary Medicine
		College of Food, Agricultural and Natural
FMC Corporation	Gift	Resource Sciences
Fund for Safe Communities at MPLS FDN	Gift	College of Liberal Arts

\$10,000 - \$25,000 Gary Teletzke, Ph.D. and Mary Teletzke Gift College of Science and Engineering Gary and Deanna Tangwall Intercollegiate Athletics Gift Harold and Cynthia Goldfine Gift Intercollegiate Athletics College of Education and Human Irving Harris Fdn Gift Development Joan Semmer Gift Medical School College of Pharmacy; University of John Hunt Jr. and Rita Hunt Gift Minnesota Rochester John W Vessey Jr Estate Gift Office of Undergraduate Education Joyce Edmondson and Hugh Edmondson Jr. Gift Minnesota Landscape Arboretum Justin and Crystal Truckenbrod Gift Academic Clinical Affairs KGP Co. Services, LLC Carlson School of Management Gift Katherine Doerr Gift Minnesota Landscape Arboretum Kathleen and James Mischnick Gift Medical School Kathryn Marinello Carlson School of Management Gift Kevin Swanson and Vincent Monico College of Science and Engineering Gift Kiell and Donna Bergh **Humphrey School of Public Affairs** Gift Laura B Mullen/LBW Multicultural Fund-St Paul Gift **Humphrey School of Public Affairs** & MN Fdn Liliane and F. Guillaume Bastiaens Gift Minnesota Landscape Arboretum Lorin DeBonte and Serpil Metin Gift Minnesota Landscape Arboretum Margaret C Cox Estate College of Veterinary Medicine Gift Martha Struthers Farley & Donald C Farley Jr Gift School of Public Health Family Fdn Gift Medical School Mary and Peter Vorbrich Matthew Myers Minnesota Landscape Arboretum Gift Mayo Foundation for Medical Education and Carlson School of Management Gift McCauley-Brown Endow Fund-Community Fdn Gift College of Pharmacy of Sarasota County College of Education and Human Michael and Diane Christian Gift Development Midwest Radiology Foundation-St Paul & Academic Clinical Affairs Gift Minnesota Foundation College of Food, Agricultural and Natural Mosaic Gift Resource Sciences Office of the Vice President for Research Mower County Agricultural Society Gift Patricia A Lyon Char Fund-Schwab Char Gift Medical School Patricia Lyon Medical School Gift Press-Sure Printing Inc Gift Intercollegiate Athletics Richard & Katharine Olson Charitable Fnd-Minnesota Landscape Arboretum Gift Fidelity Charitable College of Education and Human Richard Edgar Gift Development Carlson School of Management Gift Richard and Katharine Olson Robert Hubbard and Heidi Hubbard, M.D. Gift Medical School; Academic Clinical Affairs Robert and Carolyn Goedken Law School Gift Sharron Steinfeldt Gift Libraries Carlson School of Management **Taylor Corp** Gift Carlson School of Management; College of Ty and Susan Silberhorn Gift Education and Human Development Office of Undergraduate Education Vulcan Community Charities Inc Pledge

Gift

Gift

Gift

Gift

Wesley and Sonja Swanson

William Johnson

Xcel Energy Fdn

Winnebago Industries

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College of Science and Engineering

College of Food, Agricultural and Natural

Carlson School of Management

Resource Sciences; Undesignated

Academic Clinical Affairs

\$5,000 - \$10,000		
256 Holdings LLC	Gift	Academic Clinical Affairs
3M Co	Gift	School of Dentistry College of Science and Engineering; Various
3M Fdn Inc	Gift	Colleges; Carlson School of Management; Various Colleges
Albert Wang, Ph.D. and Hai-Li Wang, Ph.D.	Gift	College of Science and Engineering
Alta Oben	Gift	University of Minnesota Duluth
Annette and Brian Call	Gift	Medical School
Anonymous Donor Fund-Schwab Charitable	Gift	Academic Clinical Affairs
Aquapharm Specialty Chemicals	Gift	College of Food, Agricultural and Natural Resource Sciences
Calvin and Sandra Simmons	Gift	Intercollegiate Athletics
CarVal Investors Foundation	Gift	Academic Clinical Affairs
Charity Golf International	Gift	Academic Clinical Affairs
Clifford C & Virginia G Sorensen Charitable Trust	Gift	College of Liberal Arts
CoBank ACB	Gift	University of Minnesota Extension
Compeer Financial	Gift	Carlson School of Management
Cox Insurance Associates	Gift	Academic Clinical Affairs
Dakota Aggregates LLC	Gift	College of Science and Engineering
Darrel and Cynthia Mullenbach	Gift	Office of the Vice President for Research
David Beebe, M.D. and Martha Beebe Eldred G Mugford Estate	Gift Gift	Medical School School of Nursing
<u> </u>		College of Education and Human
Enterprise Holdings Foundation	Gift	Development; College of Liberal Arts
ExxonMobil Fdn	Gift	College of Science and Engineering College of Education and Human
Gary Geroy, Ed.D. and Catherine Geroy, M.P.H.	. Gift	Development
George Caucutt, M.D. and Wendy Caucutt	Pledge	Medical School College of Food, Agricultural and Natural
Grain Millers Inc	Gift	Resource Sciences
Gunda Georg and Elaine Darst	Gift	School of Nursing
Iowa State University-College of Veterinary Medicine	Gift	College of Veterinary Medicine
Isthmus Foundation	Gift	Medical School
JE Dunn Construction Co	Gift	Academic Clinical Affairs
James Gorder, M.D. and Paula Gorder	Gift	Medical School
Jane Bingham	Gift	College of Liberal Arts
Jean and William Engelmann	Gift	University of Minnesota Extension
Jennifer Marrone and David Short	Gift	Northrop
Jo and Peter Michalski	Gift	Law School; College of Liberal Arts College of Food, Agricultural and Natural
John Macy	Gift	Resource Sciences
John McWilliams Estate	Gift	Medical School
Kumar Belani, M.D. and Kiran Belani, M.D.	Gift	Medical School
Limitless Precision Machining LLC	Gift	University of Minnesota Duluth
Lisa Norling and Steven Ruggles	Gift	Office of the Vice President for Research
Mary Goldstein	Gift	College of Liberal Arts
Medtronic Inc	Gift	College of Liberal Arts
Michael and Gretchen Sieben	Gift	College of Liberal Arts College of Food, Agricultural and Natural
Mortenson Family Foundation	Gift	Resource Sciences
Myron and Linda Tank	Gift	Minnesota Landscape Arboretum College of Food, Agricultural and Natural
NBW Co.	Gift	Resource Sciences

## \$5,000 - \$10,000

Park State Bank Patricia and Robert Strickland	Gift Gift	University of Minnesota Duluth Carlson School of Management
Patrick J and Janet L Thompson Family Fdn	Gift	University of Minnesota Extension
Roger F & Violet L Noreen Charitable Trust Ryan and Elizabeth Horton	Gift Gift	Law School University of Minnesota Duluth
South Dakota Bankers Association	Gift	College of Food, Agricultural and Natural Resource Sciences
Stanley G Peterson Estate Tenacious Holdings, Inc.	Gift Gift	Unrestricted Medical School
Tester Family Donor-Advised Fund at Schwab Charitable	Gift	College of Biological Sciences
Thomas And Mary McCary Family Foundation Thomson Reuters Vicki Pertl Vincent Collins, M.D. and Laurel Krause, M.D.	Gift Gift Gift Gift	Minnesota Landscape Arboretum Humphrey School of Public Affairs Minnesota Landscape Arboretum Minnesota Landscape Arboretum
Voyageurs Conservancy	Gift	College of Food, Agricultural and Natural Resource Sciences
WFMN Wabeso Enhanced Enzymatics LLC Ward Schendel Woodtiger Fund	Gift Gift Gift	Unrestricted College of Veterinary Medicine Law School College of Food, Agricultural and Natural Resource Sciences



AGENDA ITEM:

Discussion of Key Presidential Leadership Characteristics

Review

Review + Action

This is a report required by Board policy.

PRESENTERS:

Brian Steeves, Executive Director & Corporate Secretary
Zachary Smith, Ph.D., Executive Partner & Market Leader, Education, WittKieffer
James King, Senior Partner and Chief Quality Officer, WittKieffer
Christine Pendleton, Principal, WittKieffer
Melody Rose, Ph.D., Principal, WittKieffer

#### **PURPOSE & KEY POINTS**

The purpose of this item is for the Board to learn more about the role of the executive search firm; to understand the current landscape for university presidential searches; and to discuss the key leadership characteristics desired in the University of Minnesota's 18th president. The discussion will inform development of the position profile and guide recruitment of candidates.

As a reference for the discussion, the following core leadership criteria were established by the Board of Regents in 2018 to guide the Presidential Search Advisory Committee in recommending 3-4 lead candidates to become the University's 17<sup>th</sup> president. The Board sought:

- a) Leaders of unquestioned integrity who have a deep commitment to public higher education, and who embrace the role of the University of Minnesota in serving the people of the state;
- b) Visionaries who understand and advocate for the University's three-part land-grant mission, and who are able to lead the Board of Regents, University community, and statewide stakeholders in crafting a compelling systemwide strategy to guide implementation at the campus and collegiate level;
- c) Collaborators who are committed to student and faculty success and unfettered inquiry in the classroom and in research, and who are driven to build upon the academic and research excellence that makes the University of Minnesota the state's leading higher education institution and has distinguished it as one of the nation's preeminent public universities;
- d) Action-oriented innovators who have executive leadership experience, a track record of leading transformative change, a strong commitment to enhancing revenues and driving efficiency, and the ability to shape budgets to position the University of Minnesota for longterm excellence and fiscal sustainability;

- e) Systems-thinkers who can observe, understand, and maximize the impact of the University of Minnesota's tremendous breadth across five campuses, a major academic medical enterprise, and two Division I athletics programs;
- f) Effective communicators who can build relationships, instill trust, and connect the University of Minnesota's public mission and impact to elected leaders, alumni, donors, parents, students, and the people of the state, the region, and the world;
- g) Open and inclusive decision-makers who embrace varying backgrounds and views, value equity and diversity, demonstrate steadfast support for freedom of speech, and will work in consultation with members of the University community to develop common ground; and
- h) Able managers who can identify and develop leadership talent, build teams, and inspire commitment to the University's mission.

## **BACKGROUND**

- WittKieffer has been retained to assist with the presidential search. Biographies of the consultants are in the docket.
- A search website has been established at <u>pres-search.umn.edu</u>. Members of the University community are encouraged to nominate potential search advisory committee members, provide feedback, and read updates on the search process.
- Based on the nominations and input received from the University community, Board leadership will recommend a slate of Presidential Search Advisory Committee (PSAC) members to the Board for approval in October. The PSAC will be charged with generating and narrowing the field of presidential candidates to a small number of semi-finalists for Board consideration.



WittKieffer's 54-year history began with Witt Associates, a small, boutique firm that specialized in healthcare executive search. Founded in 1969, our mission is to identify outstanding leadership solutions for organizations committed to improving the quality of life. We operate exclusively at the intersection of science, healthcare delivery, and education: the Quality of Life Ecosystem.

In 1995, the firm diversified its search practice to include education and not-for-profit organizations. In July 1998, WittKieffer acquired Educational Management Network in Nantucket, MA and Nashville, TN, a prestigious search firm specializing in education and community service and cultural organizations.

Throughout our long history, WittKieffer has cultivated a proven and meaningful approach to executive search services, specifically designed for nonprofit sector organizations in pursuit of C-suite leadership. Virtually all of our clients maintain a nonprofit status, and we conduct over 1,150 new client engagements per year on behalf of colleges and universities, hospitals/health systems, academic medical centers,, related associations and professional societies, life sciences companies, and community and cultural institutions.

WittKieffer is a privately held corporation headquartered in the Chicago metropolitan area, with offices strategically located across the United States and in Europe, serving organizations in North America, Europe, Asia, South America, and the Middle East. The firm employs **over 145 expert search consultants** who have keen insights into local and regional markets. In total, the firm has 340 permanent employees.



Serving clients in the Quality of Life Ecosystem



Team members



鸓 1,150+

New client engagements in the last twelve months



Client net promoter score



## Your Project Team – Co-Lead Consultant

Executive Partner and presidential search expert **Zachary Smith**, **Ph.D.** will co-lead your search in partnership with Senior Partner and longtime University of Minnesota collaborator, **James King. Melody Rose. Ph.D.**, a former university system chancellor, and **Christine Pendleton**, an experienced search consultant, will support this engagement as well, showcasing our extensive commitment to this search.



**Zachary Smith, Ph.D.**Executive Partner and
Education Market Leader

Irvine, CA
949-797-3531
zsmith@wittkieffer.com

As a higher education administrator and search consultant for nearly two decades, Zach Smith leverages a breadth of organizational and leadership experience in delivering exceptional service and results for his clients. He has a keen understanding of the importance of leadership effectiveness as it relates to institutional culture and is particularly skillful at identifying candidates who have the propensity for success on a given campus or in a given organization.

Based in Irvine, California, Zach conducts searches for senior executives within education, healthcare and the nonprofit sector. He has supported and led presidential searches for AAU, research, regional comprehensive, polytechnic and liberal arts institutions. He has also supported executive leadership searches for a broad range of public and private universities and healthcare organizations, in areas ranging from advancement to finance.

Prior to joining WittKieffer, Zach served as UC Riverside's interim chief development officer/associate vice chancellor and executive vice president for the UC Riverside Foundation. He also worked in the advancement and academic medicine divisions at UC Irvine. Zach is a frequent presenter at industry events with a focus on leadership development, the search process, and overall talent management trends. He is the co-author of Making the Case for Leadership: Profiles of Chief Advancement Officers in Higher Education and has published articles in the Journal of Leadership and Organization Studies, the International Journal of Educational Advancement, and the Chronicle of Higher Education.

Zach serves on WittKieffer's board of directors. He is a past recipient of a WittKieffer Quality Award recognizing his clients' satisfaction and his overall impact on the firm's values and ideals.

#### Education

Ph.D., University of Nevada, Las Vegas M.S., University of Nevada, Las Vegas B.S., Boise State University, Boise, ID



## Your Project Team – Co-Lead Consultant



James U. King III Senior Partner & Chief Quality Officer

Minneapolis, MN

952-402-0315 jimk@wittkieffer.com As WittKieffer's Chief Quality Officer, senior partner Jim King is a versatile leader serving organizations spanning the continuum of care. He has found great success by prioritizing client and candidate experiences, ensuring high caliber placements that demonstrate culture fit, strategic vision and organizational impact. Positions for which he commonly recruits include CEOs, COOs, CFOs, CHROs and board members; his physician executive credentials include assignments for chief medical officers, chief clinical officers, chief population health officers, chairs, and service line chiefs. Over his career, Jim has partnered with the University of Minnesota on more than 30 searches for executive leadership.

Jim specializes in advising and identifying senior executive and board leaders for integrated health systems, academic medical centers, children's hospitals, faith-based hospitals, behavioral health/addiction treatment organizations and health insurance companies. He has also conducted searches on behalf of not-for-profit organizations and colleges and universities nationwide.

Jim has been with WittKieffer since 2001 and brings over 25 years of healthcare leadership experience to the firm. Prior to joining WittKieffer, Jim served as vice president of governance and organizational research for Texas Health Resources in Arlington, Texas, one of the largest faith-based, not-for-profit U.S. healthcare systems. Based upon his broad expertise, Jim speaks frequently to hospital trustees, state hospital associations and other professional organizations on healthcare leadership, industry trends and career planning topics.

In addition to his other roles with WittKieffer, Jim previously served on the firm's Diversity Council and spent nine years on WittKieffer's board of directors, seven years as secretary. Jim is active in his community. Among other activities, he serves on the Health Services Management Advisory Board for the University of Minnesota College of Continuing & Professional Studies, and is an advisory board member of the LIVIN Foundation, a nonprofit dedicated to raising awareness about depression/mental health issues and preventing suicide.

#### **Education**

M.B.A., Finance & Marketing, Texas Christian University, Fort Worth, TX B.B.A., Management, University of Texas, Austin, TX



## **Your Project Team**



**Melody Rose, Ph.D.** Principal

Portland, OR

630-575-6708 mrose@wittkieffer.com Melody Rose, Ph.D., is a distinguished and dedicated academic, scholar and former college president bringing more than 30 years of experience within higher education to her role at WittKieffer. Melody uses her insight into the entire realm of higher education to inform her work with clients, understand their unique leadership needs, and identify executive candidates who align with and can advance institutional goals and strategies. She understands the particular challenges of academic leadership today and is able to connect with boards, hiring authorities, search committees and candidates on a personal, meaningful level.

Before joining WittKieffer, Melody was Senior Fellow of the National Association of System Heads, helping to develop the Power of Systems, a comprehensive effort to elevate and expand U.S. public university systems. From 2020 to 2022, she was Chancellor of the Nevada System of Higher Education, charged with carrying out the organization's vision, policies and budgets. In this role she designed and led the first statewide, inclusive and comprehensive strategic planning process in 20 years. Melody also served as a member of Nevada Governor Steve Sisolak's cabinet.

From 2014 to 2019, Melody served as president of Marylhurst University in Lake Oswego, Oregon. As the institution's CEO, she spearheaded the modernization of the university, from marketing and public relations to internal data systems. She also directly addressed Marylhurst's enrollment declines and other threats while launching key strategic opportunities for growth and sustainability. For nearly two decades prior, she served the Oregon University System, her final two years as Chancellor. Through two legislative sessions, Melody oversaw the seven–university, 100,000–student system, representing a passionate voice for higher education during a time of tremendous change.

#### **Education**

Ph.D., Government, Cornell University, Ithaca, NY
M.A., Government, Cornell University, Ithaca, NY
M.P.A., Public Administration, Cornell University, Ithaca, NY
B.A., Politics (Phi Beta Kappa), U.C. Santa Cruz, Santa Cruz, CA
eCornell Certificate in Diversity and Inclusion



## **Your Project Team**



**Christine Pendleton** Principal

Chicago, IL
630-575-6939
cpendleton@wittkieffer.com

Christine Pendleton (she/her) exemplifies WittKieffer's spirit of professional dedication and commitment to clients. Based in the firm's Oak Brook, Illinois, office, Christine works to identify presidents, chancellors, provosts, vice presidents, deans and chief diversity officers on behalf of top colleges and universities, as well as key senior leaders in non-profit organizations.

Christine is the co-chair of the firm's Diversity Council and the director of its Community Fund. She has twice been the recipient of a WittKieffer Quality Award. She has twice been the recipient of a WittKieffer Quality Award as well as a recipient of its Values Award and Mission Award.

Prior to joining WittKieffer, Christine worked at a community-based education, career development and supportive services organization in Chicago. In her role, she was responsible for developing and implementing fundraising, marketing, communications and program growth plans.

In addition to her professional work, Christine devotes a significant amount of her time to community service activities. She has served as a volunteer consultant for local and national non-profit organizations in strategic planning and marketing. She is a former member of the board of directors of the Junior League of Chicago and is a member of Delta Sigma Theta Sorority, Inc. In addition, she has completed the eCornell certificate program in Diversity and Inclusion, which focuses on improving employee engagement, counteracting unconscious bias and fostering an inclusive work climate.

#### **Education**

M.A., Writing, DePaul University, Chicago, IL B.A., English Education, magna cum laude, Bennett College, Greensboro, NC eCornell Certificate in Diversity and Inclusion







# WittKieffer and the Project Team



**Zachary A. Smith, Ph.D.**Executive Partner and
Market Leader,
Education



James (Jim) King
Senior Partner, Chief
Quality Officer, Board
Services Practice
Leader



**Christine Pendleton**Principal, Education



**Melody Rose, Ph.D.**Principal, Education

# **Key Participants in the President Search Process**

Close collaboration among all participants is crucial during a president search process. Clearly defined roles can help mitigate inherent risks and ensure a successful outcome.

## Search committee chair

Assumes responsibility for search committee and its involvement in the process.

Facilitates exchange of information with search firm and others to ensure smooth process.

Helps guide committee in selection of president candidates together with the search committee.

## **Search committee**

Serves as trusted advisors to the committee chair on all matters related to the president search, leveraging the expertise of its members.

Provides independent input into the president search process, offering impartial analysis and thoughtful judgment to guide decision-making.

Identifies, interviews and selects preliminary candidates for the Board's consideration.

## **Campus constituents**

Ensures that institutional challenges and opportunities are known and effectively communicated to the search committee and search consultants.

Participates in the search process through listening sessions, by providing candidate nominations and recommendations, and by participating in finalist interviews, leveraging their independence of thought and exceptional judgment.

## WittKieffer's team

Provides support and counsel on key decisions throughout the entire president search process.

Crafts the president leadership profile in collaboration with the campus and Board.

Identifies, recruits and attracts top-tier candidates to apply for the position.

Develops and leads a rigorous assessment and due diligence process. Ensures an objective and thorough selection process.



# Landscape of Presidential Search

- 92% of universities/colleges turn to search firms to find new leaders (compared to 28% in 1995).
- Presidents are growing more diverse in gender, ethnicity and background.
- The length of presidential tenure is shortening.
- More presidents are leaving their positions before completing their first terms.
- In WittKieffer's sample, 8% of recently appointed presidents came from outside of education (law firm, government, transportation company, etc.).

# **Presidential Searches – Data**

## Based on WittKieffer's placements (around 40) over the last 18 months (Jan 2022 to Jun 2023)

## **DEMOGRAPHIC PROFILE**

## **Gender diversity**

49% 51%

female male

Hiring trend towards more gender diversity (compared to 30% female in 2016 <sup>1</sup>)

## **Ethnicity diversity**

30% 70%

Non-white White

Hiring trend to more ethnic diversity (compared to 17% non-white in 2016 <sup>1</sup>)

## **ACADEMIC FORMATION**

## Highest degree earned

74% 11% 8% 3% 2% 2%

Ph.D. J.D. Ed.D. M.D. M.B.A. M.A.

Hiring trend towards more diversity in educational pathways (74% of Ph.D. compared to 84% in 2022 1)

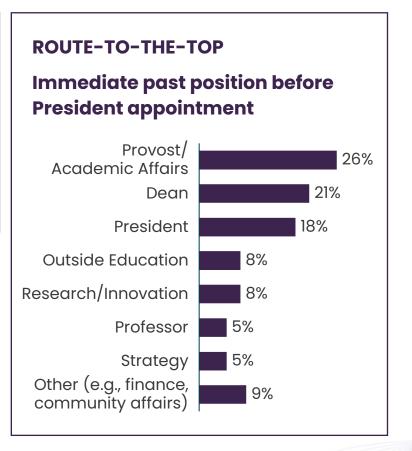
## **PRESIDENTIAL TENURE**

## Average tenure for presidents hired

...in 1975 ...in 2006 ...in 2017

9.1 yrs 8.5 yrs 6.5 yrs

Source: Higher Ed Dive; ACE





# We will initiate the search process by conducting comprehensive listening sessions that actively encourage full community engagement.

# **Listening Sessions**

## WHAT WE WANT TO LEARN:

- What priorities and/or agenda items should the incoming president focus on when they assume their role?
- What opportunities for success should the next president leverage when they assume their role? What challenges will the incoming president face?
- What are the ideal qualities and qualifications you hope the incoming president brings to the position?
- Why would a candidate want to assume this role? What are the institution's points of pride?

# WittKieffer

Improving Quality of Life through Impactful Leadership.



Board of Regents	S		September 8, 2023
AGENDA ITEM:	Annual Report of the Universit	y of Minnesota Founda	tion
Review	Review + Action	Action	<b>X</b> Discussion
X This is	a report required by Board policy.		
PRESENTERS:	Kathleen M. Schmidlkofer, CEO University of Minnesota Found	•	

## **PURPOSE & KEY POINTS**

The purpose of this item is to provide the annual report on fundraising and the impact of private giving across the University.

In FY 2023, the University of Minnesota Foundation (UMF) raised \$347 million in private gifts to the University. This includes 164,931 gifts received from 91,561 donors, of which 40 percent were alumni. Of the \$347 million, \$223 million (64 percent) was in the form of cash and pledges, \$121 million (35 percent) came from future (estate and deferred) commitments, and \$3 million (1 percent) represents property and in-kind gifts. FY 2023 giving supported a number of different areas at the University, including \$143 million (41 percent) for program support, \$96 million (28 percent) for student support, \$43 million (12 percent) for outreach and community engagement, \$31 million (9 percent) for research, \$17 million (5 percent) for capital improvement, and \$17 million (5 percent) for faculty and staff support. Distributions for University purposes reached a record level of \$263 million in FY 2023, a 30 percent increase from the prior year.

FY 2023 was the third year of the UMF's current strategic plan, which is guided by four imperatives:

- 1. Private Investment Transform the future through philanthropy and private investment
- 2. Engagement Connect current and future donors to causes that inspire them in ways they prefer to engage
- 3. Workplace Be a destination workplace where talented people feel a sense of belonging and build fulfilling careers
- 4. Operations Operate and innovate with a drive toward efficiency and excellence

These imperatives directly support the University's MPact 2025 Systemwide Strategic Plan (MPact 2025). UMF's fundraising focus is around two key initiatives supporting MPact 2025 – *Learners to Leaders: Drive for University of Minnesota Students* and *Innovators and Educators: Drive for University of Minnesota Faculty*.

In addition, UMF is pursuing opportunities to increase private investment in each of the five MPact 2025 commitments, goals, and actions around Student Success; Discovery, Innovation, and Impact; MNtersections; Community and Belonging; and Fiscal Stewardship. The work of UMF also supports another key facet of MPact 2025, the PEAK Initiative. UMF is aligned with PEAK's guiding principles to support the needs of the University more efficiently and centrally.

## **BACKGROUND INFORMATION**

UMF is a nonprofit organization that exists to benefit the University. It was established in 1962 with a mission to connect passion with possibility, inspire generosity, and support greatness at the University of Minnesota. UMF is governed by a 43 member Board of Trustees, with one-quarter of our Trustees nominated by the Board of Regents. In addition, Regents Davenport, Huebsch, and Ruth Johnson and Interim President Ettinger are current UMF Trustees, and Regent Farnsworth serves on UMF's Audit Committee.

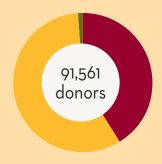
# 2023 giving results

The following figures summarize giving to the University of Minnesota in fiscal year 2023, which ran from July 1, 2022, through June 30, 2023. These figures are reported by the University of Minnesota Foundation, which raises and manages gifts to the U of M.

University-wide fundraising results			
	Fiscal 2023	Fiscal 2022	Fiscal 2013
Gifts, pledges, and other future commitments	\$347 million	\$453 million	\$236 million
Distributions for University purposes*	\$263 million	\$202 million	\$165 million
University of Minnesota Foundation endowment*	\$3.3 billion	\$3.1 billion	\$1.7 billion
Combined University endowments*	\$5.5 billion	\$5.4 billion	\$2.8 billion

<sup>\*</sup>Preliminary and unaudited

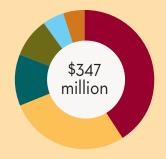
## How this year's giving total stacks up



# Donors of 2023 gifts Total: 91.561

This includes all donors to the U, with gifts ranging from \$1 to \$25 million.

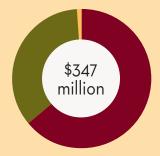
- Alumni 36,922 **40%**
- Other individuals 51,032 **56%**
- Organizations 3,607 4%



## Purpose of 2023 gifts Total: \$347 million

The \$347 million in gifts raised includes outright gifts, pledges, and future commitments

- Program support\*
  \$143 million 41%
- Student support \$96 million 28%
- Outreach and community engagement \$43 million 12%
- Research \$31 million 9%
- Capital improvement \$17 million 5%
- Faculty and staff support \$17 million 5%



# Types of 2023 gifts Total: \$347 million

■ Cash and pledges \$223 million 64%

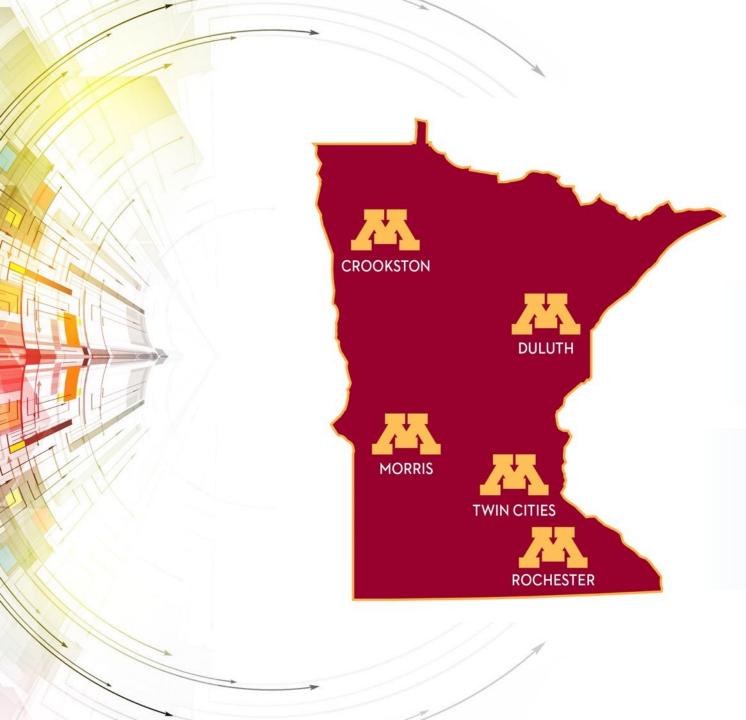
- Future
  (estate and deferred gifts)
  \$121 million 35%
- Property and in-kind gifts \$3 million 1%



8.15.23

<sup>\*</sup>Includes crossdisciplinary support, undesignated planned gifts, and support for campus programs





UMF supports the entire U-wide development community

### **VISION**

A future transformed by philanthropy, one dream and one gift at a time

### MISSION

To connect passion with possibility, inspire generosity, and support greatness at the University of Minnesota

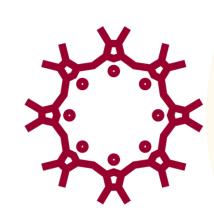








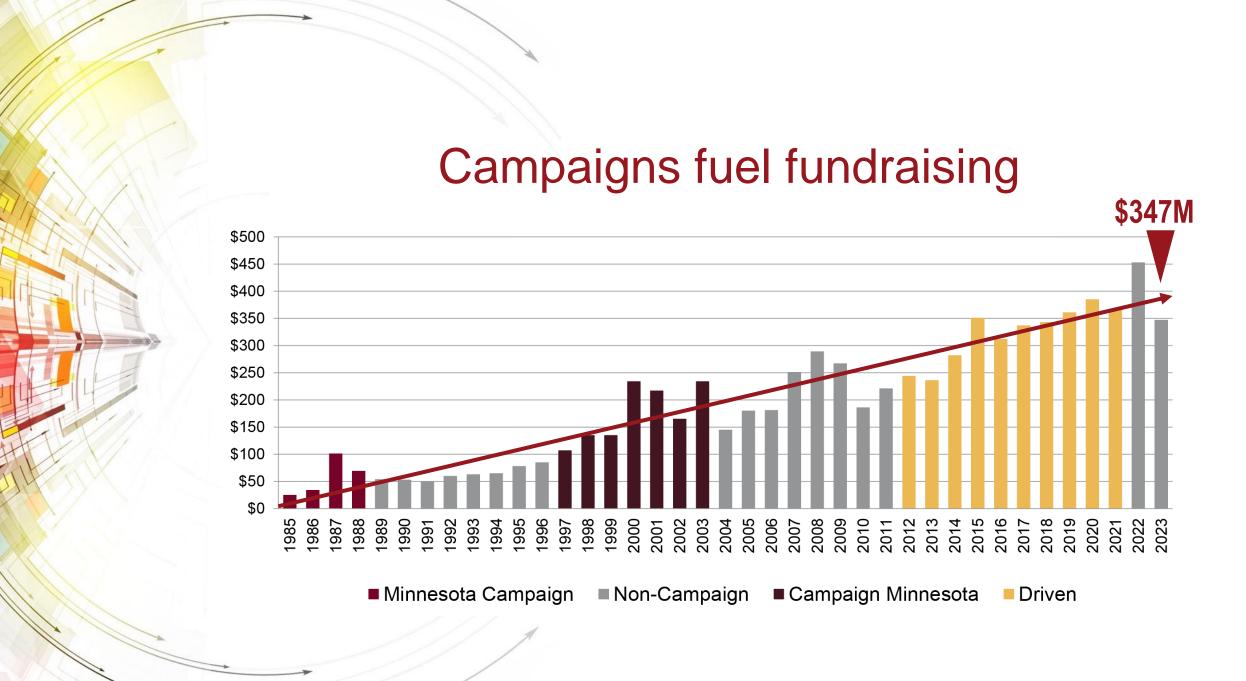
# FY23 giving results



91,561 DONORS \$347 MILLION



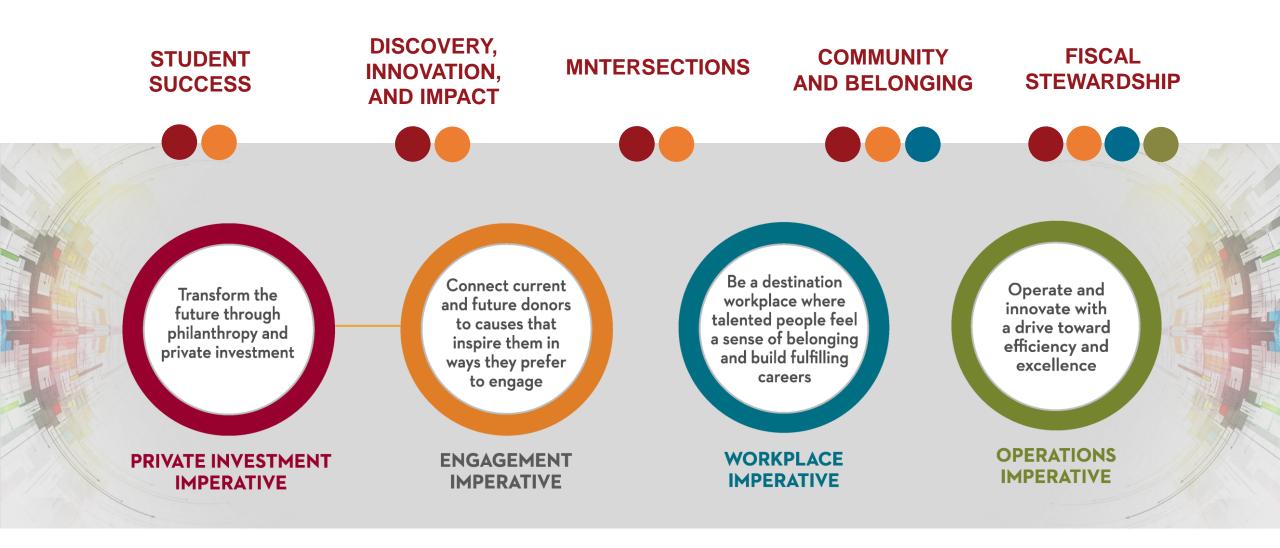
164,931 INDIVIDUAL GIFTS







## MPact 2025 and UMF strategic alignment





















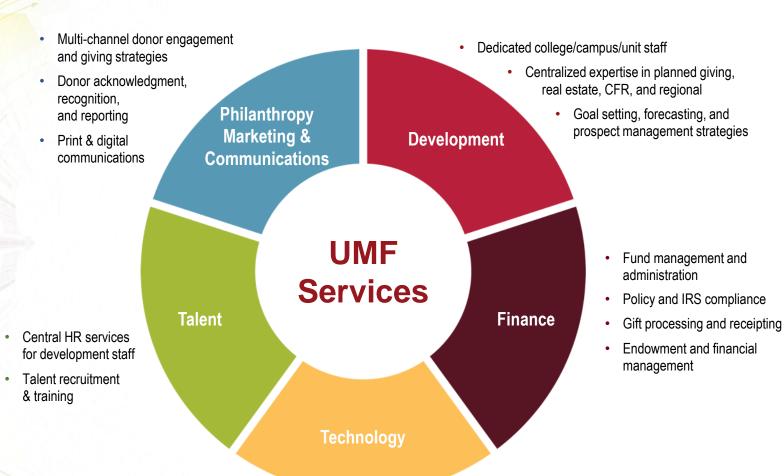








### **UMF: Centralized Services**



# PEAK GUIDING PRINCIPLES



Integrated



Agile



Operating efficiency



Digitally enabled



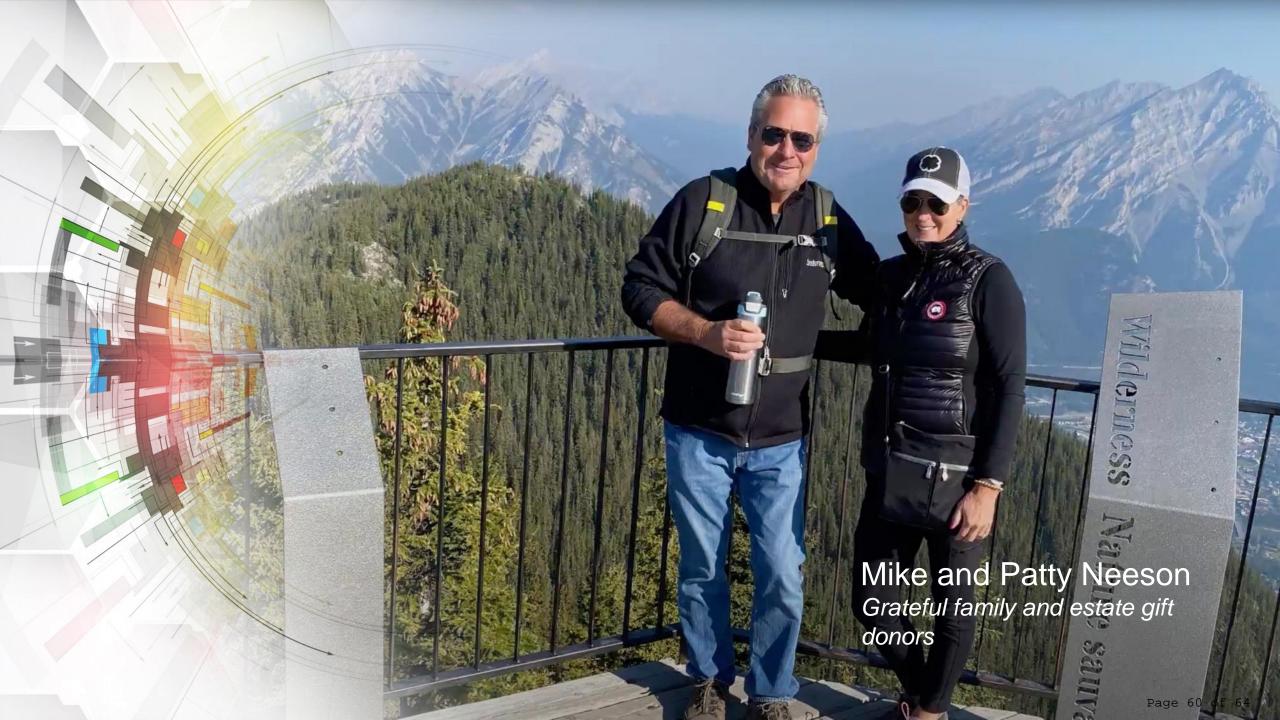
Consistent



Equitable & inclusive

- Custom database management for alumni and donors
- Data security systems & HIPAA compliance
- Events management platforms and services









Board of Regents			September 8, 2023
AGENDA ITEM:	Public Safety Update: 2023-24 Academic Year Overview		
Review	Review + Action	Action	X Discussion
This is a	a report required by Board policy.		
PRESENTERS:	Interim President Jeff Ettinger Myron Frans, Senior Vice President		

#### **PURPOSE & KEY POINTS**

The purpose of this item is to provide an overview of the systemwide safety planning efforts for the upcoming 2023-24 academic year. The efforts underscore the University's commitment to ensuring a safe environment for its students, faculty, staff, and visitors. The presentation will provide updates on plans for student housing safety, building safety, safety communications, state funding for safety initiatives, and initiatives to promote safety in neighborhoods surrounding the Twin Cities campus.

#### **BACKGROUND INFORMATION**

The Board previously discussed this topic at the following meetings:

- July 2023: Public Safety Planning for 2023-24 Academic Year, Board of Regents
- June 2023: UMTC Public Safety Update, Board of Regents
- May 2023: UMTC Public Safety Update, Board of Regents
- February 2023: UMTC Public Safety Update, Board of Regents
- December 2022: UMTC Public Safety Update, Board of Regents
- September 2022: *UMTC Public Safety Update*, Board of Regents

Board of Regents			June 9, 2023
AGENDA ITEM:	Reports of Committees		
Review	Review + Action	Action	<b>X</b> Discussion
X This is	a report required by Board policy.		
PRESENTERS:	Regent Mike O. Kenyanya		

#### **PURPOSE & KEY POINTS**

Pursuant to Board of Regents Policy: *Board Operations and Agenda Guidelines*, "The Board conducts business through meetings of the Board and its committees.... [and] Committees provide recommendations for action by the Board. Typically, standing committees have the following responsibilities:

- Recommend action on matters where the Board has reserved authority to itself as outlined in Board of Regents Policy: Reservation and Delegation of Authority and other Board policies;
- Provide governance oversight on topics within the committee's purview;
- Review and make recommendations on relevant new and existing Board policies;
- Receive reports on policy-related issues affecting University departments and units;
- Receive information items (e.g., status reports on current issues of concern and administrative searches); and
- Review other items placed on the agenda by the Board chair in consultation with the president and Board vice chair."

#### **BACKGROUND INFORMATION**

Current standing committee chairs:

- Audit & Compliance Committee J. Farnsworth
- Finance & Operations Committee D. Huebsch
- Governance & Policy Committee K. Verhalen
- Litigation Review Committee T. Johnson
- Mission Fulfillment Committee R. Johnson

#### Current special committee chairs:

- Academic Health P. Wheeler
- University Relations B. Thao-Urabe